



VACANCY NOTICE

MSIG Insurance (Vietnam) Company Limited ("MSIG Vietnam") is a part of the Mitsui Sumitomo Insurance Co., Ltd. network in Japan and a member of MS&AD Insurance Group.

MS & AD Insurance Group established in April 2010 following the alliance of Mitsui Sumitomo Insurance Group, Aioi Insurance Company and Nissay Dowa General Insurance Company, MS&AD Insurance Group is one of the largest general insurers in the world, with presence in over 41 markets globally, 16 of which are in Asia. Based in Japan, MS&AD Insurance Group is active in five business domains, namely domestic Japanese general insurance, life insurance, non-life insurance, financial services and risk-related services.

MSIG Vietnam with 100% foreign wholly owned company is the first Japanese General Insurer in Vietnam with Head Quarter in Hanoi, Branch in Ho Chi Minh City, and Representative Offices in Hai Phong City, Da Nang City, Hung Yen Province and Vinh Phuc Province.

MSIG Vietnam will market a wide range of non-life insurance products to both enterprises and individuals, including property, marine cargo, motor and engineering.

MSIG Vietnam is seeking to recruit a well-qualified Vietnamese citizen with competitive compensation and benefits for opening position:

Deputy Manager (Digital architect) / Digital Business Development Division

Contract Status: Permanent

Report to: Manager

Location: Hanoi

Brief description of the duties and responsibilities:

NEED TO DO	NEED TO KNOW
<p>PURPOSE:</p> <ul style="list-style-type: none">• Perform process and business requirement analysis to meet users' requirement/expectation and existing digital system constraints• Support management in setting up digital strategy, governance, controls, standards, processes, and procedures. <p>CONTEXT: All Insurance lines as assigned by the Company</p> <p>DIMENSIONS:</p> <ul style="list-style-type: none">- Timeline- GWP- Profit <p>KEY OUTPUTS:</p> <p>1-Digital Solution Development Life Cycle management:</p> <ul style="list-style-type: none">• Analyze plan, process, and requirement• Define development requirements based on user requirement• Design/review the digital architecture, features and specifications• Acquire, build, develop and maintain the digital systems• Prepare deployment materials and check the deployment.• Support troubleshooting and debugging digital systems• Train/guide the developmental team to optimize their work. <p>2-Digital Solution Quality Management</p> <ul style="list-style-type: none">• Quality assurance: set/propose standards, processes and/or compose procedures to maintain the quality, stability, reliability and security of services and digital systems as well as to meet necessary regulatory.	<p>QUALIFICATIONS:</p> <ul style="list-style-type: none">• University degree in computer science or relevant fields; Master degree is preferred.• Developer certifications is a plus <p>SKILLS/KNOWLEDGE:</p> <ul style="list-style-type: none">• Programming languages:<ul style="list-style-type: none">○ NodeJS/Javascript○ PHP○ C#• Programming frameworks:<ul style="list-style-type: none">○ ExpressJS, React or equivalent○ Laravel or equivalent○ .NET Framework/.NET Core• Good knowledge on design patterns and tools to accelerate development while maintaining quality of the work.• Good business mind-set is a plus <p>EXPERIENCE:</p> <ul style="list-style-type: none">• At least 3 years' experience in developing digital systems and integration with other systems via API connection (Restful, SOAP)• Experience in developing e-commerce systems is a plus

<ul style="list-style-type: none"> • Quality planning: define the quality attributes to be associated with the output of the digital systems. • Quality control: supervise testing and reviewing digital systems in stages to ensure quality assurance processes, standards, security, and timeline. <p>3-Plan</p> <ul style="list-style-type: none"> • Research and evaluate digital solutions. • Propose the digital solution and development budget and plan. • Execute development plan within budget. <p>4-Others</p> <ul style="list-style-type: none"> • Timely/periodically report all information to higher managers. • As per assigned by superiors and other office work as required by the Company. <p>KEY PERFORMANCE INDICATORS:</p> <ul style="list-style-type: none"> • Timeline • GWP • Profit 	<p>COMPETENCIES:</p> <ul style="list-style-type: none"> • Applying Technical Knowledge • Being Ethical & Compliant • Collaborative Relationships • Communicating with Impact • Customer Focus • Developing Self, Direct Reports & Others • Driving Results • Managing Execution • Problem Solving • Business Acumen • Dealing with Ambiguity • Organisational Savvy • Strategic Agility
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Our company package includes but not limits to:

- Attractive and competitive remuneration package: attractive monthly salary Guaranteed Bonus, Short-Term Incentive Bonus, various types of allowances and subsidies (telecommunication allowance, pocket subsidy, special language subsidy, risk surveyor subsidy, hotline duty subsidy, clothes support subsidy, lunch support subsidy, transportation subsidy...) and long service award.
- Premium healthcare insurance package including health and accident insurance in addition to basic insurances regulated by the Labor Code to employees and their entitled families' members (depends on level of employees).
- Training opportunities sponsored by the Company (on-job-training, soft skills, professional knowledge and certificate (ANZIIF, CII, ACCA, Actuary...), technical exchange seminar...).
- Minimum of 15 annual leave days; Annual health check-up at high standard level.
- International and professional work environment with high ethic and compliant culture.
- Annual company summer vacation and parties with teambuilding activities and talented performances.
- Company's Top Management always communicates to all employees about Company's strategy, development plan and new opportunities for employees to reach higher performance.
- Employees are engaged and taken care by the company via various Trade Union activities.

Details of job description and selection requirements of this position are posted at www.msig.com.vn

Starting date: As soon as possible

Written application in English, stating why you are suitable for the post, together with full curriculum vitae should be sent by **06 October 2021** to Email: recruit@vn.msig-asia.com

Attn.: Human Resource Department, **MSIG Vietnam, 10th Floor, Corner Stone Building, No. 16, Phan Chu Trinh Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi, Vietnam**

* Note: Only short-listed candidates will be contacted. Applications will not be returned.

Applications will be on first come first serve basis.

MSIG is an equal opportunity employer.