

VACANCY NOTICE

MSIG Insurance (Vietnam) Company Limited (“MSIG Vietnam”) is a part of the Mitsui Sumitomo Insurance Co., Ltd. network in Japan and a member of MS&AD Insurance Group.

MS & AD Insurance Group was established in April 2010 following the alliance of Mitsui Sumitomo Insurance Group, Aioi Insurance Company and Nissay Dowa General Insurance Company, MS&AD Insurance Group is one of the largest general insurers in the world, with presence in over 41 markets globally, 16 of which are in Asia. Based in Japan, MS&AD Insurance Group is active in five business domains, namely domestic Japanese general insurance, life insurance, non-life insurance, financial services and risk-related services.

MSIG Vietnam with 100% foreign wholly owned company is the first Japanese General Insurer in Vietnam with Head Quarter in Hanoi, Branch in Ho Chi Minh City, and Representative Offices in Hai Phong City, Da Nang City, Hung Yen Province and Vinh Phuc Province.

We help consumers and businesses cope with risks to protect what they care about. We support individuals, communities and society to get back on their feet and minimize disruption to their daily lives during unforeseen circumstances. We offer a wide range of non-life insurance products to both enterprises and individuals, including property, marine cargo, liability, engineering, and other classes of casualty business in the commercial insurance line, and home and contents, motor, personal accident and travel in the personal insurance offerings. From individual customers to commercial businesses, the range of insurance products, solutions and services are flexible in responding to challenges from evolving market conditions.

MSIG Vietnam is seeking to recruit a well-qualified Vietnamese citizen with competitive compensation and benefits for opening position:

Deputy Manager / Business Synergy Division

Contract Status: Permanent

Report to: General Manager

Location: Hanoi

Brief description of the duties and responsibilities:

NEED TO DO	NEED TO KNOW
<p>KEY TASKS:</p> <ul style="list-style-type: none"> - Assist the Head of division to acquire underwriting knowledge and risk assessment expertise from the sister company to adopt in the company for local business. - Assist the Head of division in the operation of underwriting activities within authority level delegated by Underwriting Division (UWD) for local businesses of assigned Division. - Assist the Head of division in Facultative Reinsurance placement with sister company and co-ordinate with RID for other placement regarding local businesses of assigned Division. - Work with assigned Marketing division on pre-underwriting and quoting according to risk assessment, underwriting within authority level delegated by UWD and treaty terms and conditions. - Analyzes qualitative and quantitative data prepared by assigned Marketing division and provides approval for risk selection and acceptance, coverage, and price of the quotation within delegated authority given. 	<p>QUALIFICATIONS:</p> <ul style="list-style-type: none"> • University Graduation • English fluency. <p>EXPERIENCE:</p> <ul style="list-style-type: none"> • At least 3 years of working experience in Underwriting or Reinsurance. Experience in property/casualty underwriting/reinsurance is preferable. • Have experience in people management <p>SKILLS/KNOWLEDGE:</p> <ul style="list-style-type: none"> • Sound underwriting knowledge. • Good communication skills. • In depth knowledge of insurance, products,

<ul style="list-style-type: none"> - Coordinate with RID to monitor and manage risk accumulation control for local business of assigned Marketing division in accordance with underwriting guidelines of the company. - Monitor and control the acceptance of risks of assigned Division to ensure compliance with underwriting guidelines and treaty limits. - Develop, maintain underwriting statistics and prepare underwriting reports, underwrite manual for local business of assigned Division. - Support, coach and guide the Executive on daily work. - Collaborate with related Divisions/Departments for related issues in the operation. 	<p>insurance contracts, funding and rating.</p> <ul style="list-style-type: none"> • Advanced analytical skills to interpret business information drawn from multiple sources to make critical account decisions regarding quality of risk. • Have good knowledge about type and method of reinsurance. • In-depth understanding of the local insurance market. • Management skills
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Our company package includes but not limits to:

- Attractive and competitive remuneration package: attractive monthly salary Guaranteed Bonus, Short-Term Incentive Bonus, various types of allowances and subsidies (telecommunication allowance, pocket subsidy, special language subsidy, risk surveyor subsidy, hotline duty subsidy, clothes support subsidy, lunch support subsidy, transportation subsidy...) and long service award.
- Premium healthcare insurance package including health and accident insurance in addition to basic insurances regulated by the Labor Code to employees and their entitled families' members (depends on level of employees).
- Training opportunities sponsored by the Company (on-job-training, soft skills, professional knowledge and certificate (ANZIIF, CII, ACCA, Actuary...), technical exchange seminar...).
- Minimum of 15 annual leave days; Annual health check-up at high standard level.
- International and professional work environment with high ethic and compliant culture.
- Annual company summer vacation and parties with teambuilding activities and talented performances.
- Company's Top Management always communicates to all employees about Company's strategy, development plan and new opportunities for employees to reach higher performance.
- Employees are engaged and taken care by the company via various Trade Union activities.

Details of job description and selection requirements of this position are posted at www.msig.com.vn

Starting date: As soon as possible

Written application in English, stating why you are suitable for the post, together with full curriculum vitae should be sent by **26th May 2025** to Email: recruit@vn.msigaia.com

Attn.: Human Resource Department, **MSIG Vietnam, 10th Floor, Corner Stone Building, No. 16, Phan Chu Trinh Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi, Vietnam**

* Note: Only short-listed candidates will be contacted. Applications will not be returned.

Applications will be on first come first serve basis.

MSIG is an equal opportunity employer.