MSIG

VACANCY NOTICE

MSIG Insurance (Vietnam) Company Limited ("MSIG Vietnam") is a part of the Mitsui Sumitomo Insurance Co., Ltd. network in Japan and a member of MS&AD Insurance Group.

MS & AD Insurance Group established in April 2010 following the alliance of Mitsui Sumitomo Insurance Group, Aioi Insurance Company and Nissay Dowa General Insurance Company, MS&AD Insurance Group is one of the largest general insurers in the world, with presence in over 41 markets globally, 16 of which are in Asia. Based in Japan, MS&AD Insurance Group is active in five business domains, namely domestic Japanese general insurance, life insurance, non-life insurance, financial services and risk-related services.

MSIG Vietnam with 100% foreign wholly owned company is the first Japanese General Insurer in Vietnam with Head Quarter in Hanoi, Branch in Ho Chi Minh City, and Representative Offices in Hai Phong City, Da Nang City and Hung Yen Province.

MSIG Vietnam will market a wide range of non-life insurance products to both enterprises and individuals, including property, marine cargo, motor and engineering.

MSIG Vietnam is seeking to recruit a well-qualified Vietnamese citizen with competitive compensation and benefits for opening position:

Executive (Agile) / IT Division

Contract Status: Permanent   Report to: Manager   Location: Hanoi

Brief description of the duties and responsibilities:

NEED TO DO	NEED TO KNOW
PURPOSE: • Develop, secure and optimize software/application/solution/enhancement for businesses and operations to meet business requirement **CONTEXT:** All operations and processes in MSIG Vietnam. **DIMENSIONS:** - IT team - Divisions and Partners **KEY OUTPUTS:** **1- Software Developer** • Collaborate with teammates to set specifications for new applications/enhancements. • Design prototypes according to specifications. • Develop applications or enhancements, either locally or with vendors within deadlines. • Perform unit, integration, functional and non-functional tests. • Work with user to execute user-acceptance tests. • Troubleshoot and debug applications. • Compose technical documents and handbooks to accurately represent application design and code. • Compose release documents/user manuals/guides for end users effectively. • Ensure quality of developed applications and services.	**QUALIFICATIONS:** • BSc/BA in software engineering or relevant field; • Certificate in software development is a plus. **SKILLS/KNOWLEDGE:** **Technical Skills:** • Object-oriented programming. • Familiar with at least one of the following: C#, NodeJS • Experience with the NodeJS/React/Express stack or equivalent is a plus • Experience in developing RESTful web services is a plus • PL/SQL and/or SQL. • Experience with HTML/CSS is a plus. • Mobile Application Development is a plus (Android, IOS) **Good analytical skills**

• Timely/periodically report all information to higher managers. **2- Others** • As per assigned by superiors and other office work as required by the Company. **RELATIONSHIPS:** • Users, Partners and Teammates **DECISION MAKING AUTHORITY:** • To act within delegated authority given by IT Deputy Manager, Agile team owner and Agile team product owner. **KEY PERFORMANCE INDICATORS:** • Quality, effectiveness and timeliness of applications and/or enhancements.	**Good communication skills** **Good teamwork** **Creativity** **EXPERIENCE:** 2 years' experience in software development is a plus. **COMPETENCIES:** • Applying Technical knowledge • Being Ethical and Compliant • Collaborative Relationships • Communicating with impact • Customer Focus • Developing Self, Direct reports and Others • Driving Results • Managing Execution • Problem Solving

Our company package includes but not limits to:

- Attractive and competitive remuneration package: attractive monthly salary Guaranteed Bonus, Short-Term Incentive Bonus, various types of allowances and subsidies (telecommunication allowance, pocket subsidy, special language subsidy, risk surveyor subsidy, hotline duty subsidy, clothes support subsidy, lunch support subsidy, transportation subsidy…) and long service award.

- Premium healthcare insurance package including health and accident insurance in addition to basic insurances regulated by the Labor Code to employees and their entitled families' members (depends on level of employees).

- Training opportunities sponsored by the Company (on-job-training, soft skills, professional knowledge and certificate (ANZIIF, CII, ACCA, Actuary…), technical exchange seminar…).

- Minimum of 15 annual leave days; Annual health check-up at high standard level.

- International and professional work environment with high ethic and compliant culture.

- Annual company summer vacation and parties with teambuilding activities and talented performances.

- Company's Top Management always communicates to all employees about Company's strategy, development plan and new opportunities for employees to reach higher performance.

- Employees are engaged and taken care by the company via various Trade Union activities.

Details of job description and selection requirements of this position are posted at www.msig.com.vn
Starting date: As soon as possible

Written application in English, stating why you are suitable for the post, together with full curriculum vitae should be sent by **15 January 2021** to Email: recruit@vn.msig-asia.com

Attn.: Human Resource Department, **MSIG Vietnam**, **10th Floor, Corner Stone Building, No. 16, Phan Chu Trinh Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi, Vietnam**

* Note: Only short-listed candidates will be contacted. Applications will not be returned.

Applications will be on first come first serve basis.

MSIG is an equal opportunity employer.