



VACANCY NOTICE

MSIG Insurance (Vietnam) Company Limited (“MSIG Vietnam”) is a part of the Mitsui Sumitomo Insurance Co., Ltd. network in Japan and a member of MS&AD Insurance Group.

MS & AD Insurance Group established in April 2010 following the alliance of Mitsui Sumitomo Insurance Group, Aioi Insurance Company and Nissay Dowa General Insurance Company, MS&AD Insurance Group is one of the largest general insurers in the world, with presence in over 41 markets globally, 16 of which are in Asia. Based in Japan, MS&AD Insurance Group is active in five business domains, namely domestic Japanese general insurance, life insurance, non-life insurance, financial services and risk-related services.

MSIG Vietnam with 100% foreign wholly owned company is the first Japanese General Insurer in Vietnam with Head Quarter in Hanoi, Branch in Ho Chi Minh City, and Representative Offices in Hai Phong City, Da Nang City and Hung Yen Province.

MSIG Vietnam will market a wide range of non-life insurance products to both enterprises and individuals, including property, marine cargo, motor and engineering.

MSIG Vietnam is seeking to recruit a well-qualified Vietnamese citizen with competitive compensation and benefits for opening position:

Executive / Finance Planning and Risk Management Division

Contract Status: Permanent

Report to: Deputy Manager

Location: Hanoi

Brief description of the duties and responsibilities:

NEED TO DO	NEED TO KNOW
<p>PURPOSE: Support to implement Enterprise Risk Management, Information Security, Business Continuity Plan and Cyber Security</p> <p>CONTEXT:</p> <ul style="list-style-type: none"> - HO - RHC - MSIG Vietnam - All branches, representative offices and divisions <p>KEY OUTPUTS:</p> <p>I. Enterprise Risk Management:</p> <ol style="list-style-type: none"> 1. Support in promoting and implementing the Company’s Enterprise Risk Management (ERM) Framework including: Risk Appetite framework, Capital Management plan, Stress testing, Sensitivity Analysis, KRI/KCI assessment, Own Risk and Solvency Assessment (ORSA) process; 2. Support in preparing and maintaining Company’s Risk Register, Key Business Risk profile, Risk Map; 3. Support in providing advices to Risk Owners on risk treatments with follow-up risk mitigating actions; 4. Support in promoting Risk Culture via: training, coaching, knowledge sharing to other divisions and risk owners; 5. Provide Company’s Risk reports to Senior Management Team, Member of Council and Regional Holding Company with timely and accurate information for business decision-making. 6. Monitor and escalate emerging risks and urgent issues leading to Company’s potential risk exposure. 	<p>QUALIFICATIONS:</p> <ul style="list-style-type: none"> - Academic or professional background on risk management and/or insurance business - FRM or globally recognized risk qualification is a plus - English fluency: especially speaking and presentation <p>SKILLS/KNOWLEDGE:</p> <ul style="list-style-type: none"> - Innovative mind-set. Tech-savvy is highly welcomed - Knowledge and experience in risk management; internal control, corporate governance... - Excellent in interpersonal, presentation and communication skills - Well understanding in Insurance industry is a plus;

<p>7. Secretary for ERM Committee meeting</p> <p>II. Information Security:</p> <ol style="list-style-type: none"> 1. Support to develop and maintain Information Security Control Framework, including the annual Information Security key activities and/or initiatives; 2. Facilitate the liaison among related divisions/branches to remediate information security deficiencies and mitigating information risks at all areas of operation; 3. Promote information security awareness and practice via trainings and campaigns; 4. Secretary for IS Committee meeting <p>III. Business Continuity Management:</p> <ol style="list-style-type: none"> 1. Support in developing and maintaining Business Continuity Management Framework; 2. Support in developing and implementing annual BCP key activities, including business impact analysis, scenarios response plan and drill testing; 3. Liaise with Incident Response Team (IRT) and Functional Response Team (FRT) in case of emergencies or incidents to ensure the continuity of business and operation 4. Secretary for BCP Committee meeting <p>IV. Cyber Security:</p> <ol style="list-style-type: none"> 1. Support to develop the Cybersecurity Strategy and Roadmap for the Company; Roadmap/Action Plans and Initiatives for Cybersecurity of the Company 2. Co-operate with relevant departments to derive & maintain a holistic cybersecurity incident response plan; 3. Conduct training and enhance awareness on Cybersecurity to all staff <p>RELATIONSHIPS:</p> <ul style="list-style-type: none"> • MSIG Vietnam Division, Branches and Representative offices • Regional Holding Company • Professional Consultants • Internal Auditor <p>DECISION MAKING AUTHORITY:</p> <ul style="list-style-type: none"> • To act within delegated authority by Head of Risk Management <p>KEY PERFORMANCE INDICATORS:</p> <ul style="list-style-type: none"> • Reporting quality and timeliness • Information adequacy and completeness • Advisory quality and timeliness 	<p>EXPERIENCE:</p> <p>Experience in any related areas (risk, compliance, internal control, insurance, professional advisory) is a plus</p> <p>COMPETENCIES:</p> <ul style="list-style-type: none"> - Applying Technical knowledge - Being Ethical and Compliant - Collaborative Relationships - Communicating with impact - Customer Focus - Developing Self, Direct reports and Others - Driving Results - Managing Execution - Problem Solving
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Our company package includes but not limits to:

- Attractive and competitive remuneration package: attractive monthly salary Guaranteed Bonus, Short-Term Incentive Bonus, various types of allowances and subsidies (telecommunication allowance, pocket subsidy, special language subsidy, risk surveyor subsidy, hotline duty subsidy, clothes support subsidy, lunch support subsidy, transportation subsidy...) and long service award.
- Premium healthcare insurance package including health and accident insurance in addition to basic insurances regulated by the Labor Code to employees and their entitled families' members (depends on level of employees).

- Training opportunities sponsored by the Company (on-job-training, soft skills, professional knowledge and certificate (ANZIIF, CII, ACCA, Actuary...), technical exchange seminar...).
- Minimum of 15 annual leave days; Annual health check-up at high standard level.
- International and professional work environment with high ethic and compliant culture.
- Annual company summer vacation and parties with teambuilding activities and talented performances.
- Company's Top Management always communicates to all employees about Company's strategy, development plan and new opportunities for employees to reach higher performance.
- Employees are engaged and taken care by the company via various Trade Union activities.

Details of job description and selection requirements of this position are posted at www.msig.com.vn

Starting date: As soon as possible

Written application in English, stating why you are suitable for the post, together with full curriculum vitae should be sent by **01 March 2019** to Email: recruit@vn.msig-asia.com

Attn.: Human Resources Division, MSIG Vietnam, 10th Floor, Corner Stone Building, No. 16, Phan Chu Trinh Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi, Vietnam

* Note: Only short-listed candidates will be contacted. Applications will not be returned.

Applications will be on first come first serve basis.

MSIG is an equal opportunity employer.